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DOCKET NO. 1849

RELEASED FOR PUBLICATION

BEFORE THE JUDICIAL PANEL ON MULTIDISTRICT LITIGATION

INRE C.H. ROBINSON WORLDWIDE, INC., OVERTIME PAYLITIGATION

BEFORE WM. TERRELL HODGES, CHAIRMAN, D. LOWELL JENSEN, J. FREDERICK MOTZ, ROBERT L. MILLER, JR.,* KATHRYN H. VRATIL, DAVID R. HANSEN AND ANTHONY J. SCIRICA, JUDGES OF THE PANEL

TRANSFER ORDER

Before the Panel is a motion brought, pursuant to 28 U.S.C. § 1407, by plaintiffs in the 100 actions listed on Schedule A and two additional actions for coordinated or consolidated pretrial proceedings of these actions in the Northern District of Illinois or, in the alternative, the District of Minnesota. Lone defendant C.H. Robinson Worldwide, Inc. (CHRW) opposes the motion. After their initial submissions to the Panel, all parties filed a joint pleading with the Panel requesting transfer for the limited purpose of obtaining settlement approval in the Northern District of Illinois or, alternatively, the District of Minnesota.

On the basis of the papers filed and hearing session held (without oral argument), the Panel finds that these actions involve one or more common questions of fact, and centralization under Section 1407 in the District of Minnesota will serve the convenience of the parties and witnesses and promote the just and efficient conduct of this litigation. The actions involve similar allegations that certain employees of CHRW are entitled to compensation under the Fair Labor Standards Act (FLSA), 29 U.S.C. § 201, et seq. Centralization under Section 1407 is necessary in order to conserve the resources of the parties, their counsel and the judiciary, particularly with respect to settlement approval. We decline to circumscribe the breadth of the pretrial proceedings as requested by the parties, instead leaving such matters to the discretion of the transferee judge. Whenever the transferee judge deems remand of any

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^{*} Judge Miller took no part in the decision of this matter.

¹ Plaintiffs initially included 102 actions in their motion, but later amended the schedule to exclude the 28 Northern District of Illinois actions that were closed and pending transfer under 28 U.S.C. § 1404(a) at that time. Two of these actions remain in that status. Because all parties are represented by common counsel and have filed pleadings stating their positions before the Panel, 100 actions are encompassed by this order. The remaining two actions will be treated as potential tag-along actions. *See* Rules 7.4 and 7.5, R.P.J.P.M.L., 199 F.R.D. 425, 435-36 (2001).

claims or actions appropriate, procedures are available whereby this may be accomplished with a minimum of delay. See Rule 7.6, R.P.J.P.M.L., 199 F.R.D. at 436-38.

We are persuaded that the District of Minnesota is an appropriate transferee forum for this docket. This is the district in which approximately one-fourth of the actions are now pending. Also, the transferee judge to whom we are assigning this litigation has developed a familiarity with the issues, parties, and counsel involved in these actions through presiding over two related actions for the past five years.

IT IS THEREFORE ORDERED that, pursuant to 28 U.S.C. § 1407, the actions listed on Schedule A and pending outside the District of Minnesota are transferred to the District of Minnesota and, with the consent of that court, assigned to the Honorable Joan N. Ericksen for coordinated or consolidated pretrial proceedings with the actions pending in that district and listed on Schedule A.

FOR THE PANEL:

Wm. Terrell Hodges Chairman

assume Hodge

SCHEDULE A

MDL-1849 -- In re C.H. Robinson Worldwide, Inc., Overtime Pay Litigation

Northern District of Alabama

Donna Eddy, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:06-4926 Jacqueline Burt, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-630 Brenda Mitchell, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-730

Eastern District of Arkansas

Tammy L. Gately, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 4:07-290

Central District of California

Mimi Vuong v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-1428 Nancy Austin, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 8:07-301 Kent Alles, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 8:07-571

Eastern District of California

Gladys Garcia, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-157 Scott D. Hyder, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-665

Northern District of California

Kimberly Elam, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 4:07-475

Southern District of California

Bryce A. Amburn, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-650

District of Colorado

Mari A. Danielson, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-602

Middle District of Florida

Natesha M. Hyde v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-208 Tracy L. Buglione, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-228

Southern District of Florida

Celeste A. Hernandez, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-60504 Maria Teresa Diaz, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-21033

Northern District of Georgia

Terri Kuvach, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-328 Lynn A. Amorose, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-951

Central District of Illinois

Heidi Michelle Poepsel v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-1101

Northern District of Illinois

Evelyn Sparks, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6461

Angela L. Jacobson v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6465

Anne K. Ciaglia, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6507

Joann M. McGill, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6510

Craig Bowen, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6516

Lynette DiNova, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6545

Joanna Elke, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6552

Roy Rogenic, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6553

Michael Blackburn v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6563

Sharon K. Dodson-McDonald, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6581

Amber Vandersommen, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6582

Leslie Nemelka, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6623

Ariel B. Crotty, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-6630

Southern District of Indiana

Catherine A. Wilcox v. C.H. Robinson Worldwide, Inc., C.A. No. 3:06-197

Southern District of Iowa

Arlene J. Murray, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 4:07-141

District of Kansas

Kimberly K. Bethel, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-2129 Lisa M. Quigley, et al v. C.H. Robinson Worldwide, Inc., C.A. No. 6:07-1063

Eastern District of Louisiana

Morgan J. Wood, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-1269

Western District of Louisiana

Richard Cahn, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-776

District of Massachusetts

Cheryl D. Braithwaite, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:06-12278

Eastern District of Michigan

Carla M. Strugala v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-10767 Jennifer L. Alfano, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-11604

Western District of Michigan

Susan J. McGowan, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-361

District of Minnesota

Jamie L. Benner, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4640 Justin Accola, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4643 Jeffrey Cichosz, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4644 William F. Holmberg, Jr. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4645 Elizabeth Marianne Buck, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4646 Penny M. Cantazaro, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4647 Kathy Cota, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4648 Jill K. East, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4649 Kathleen L. Hambleton, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4650 Elizabeth Hopp v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4651 Joann F. Larson v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4652 Kelley S. Lyons, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4653 Kimberly M. Martineau, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4654 Sandra Steinmetz, et al. v.C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4655 John Gino Giovannoni v. C.H. Robinson Worldwide, Inc., C.A. No. 0:06-4960 Sally J. Dowden, et al., C.H. Robinson Worldwide, Inc., C.A. No. 0:07-89 Amelia M. Alfaro, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-90 Jennifer L. Alfano, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-251 Claudia Alicia Martinez, et al. v.C.H. Robinson Worldwide, Inc., C.A. No. 0:07-542 Jennifer N. Mcinnis v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-544

District of Minnesota (Continued)

Beth Shaw, et al v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-595
Shannon Davis v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-1119
Esther Nevarez, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-1563
Nora Hageman, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-1870
Patricia A. Parrish, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-1912
Shannon D. Anderson, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-2749
Christopher L. Sims, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 0:07-2878

Eastern District of Missouri

- Heather Lee Markle, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 4:07-428

 Western District of Missouri
- Leslie D. Birdwell, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 6:07-3193

 <u>District of Montana</u>
- Jason S. Galloway v. C.H. Robinson Worldwide, Inc., C.A. No. 9:07-45

 <u>District of Nebraska</u>
- Sharon Haack v. C.H. Robinson Worldwide, Inc., C.A. No. 8:07-130

 District of New Jersey
- Christine M. Doto, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-1382

 <u>District of New Mexico</u>
- Dirk Keisesr, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-392

 <u>District of Nevada</u>
- Debra J. Wentworth v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-145

 Northern District of New York
- Laura J. Jeneault, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-656

Western District of New York

- Timothy W. Baierlein, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 1:07-182

 Western District of North Carolina
- LaToya R. McCants, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-252

 Northern District of Ohio
- Julie Gallagher, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-846

 Western District of Oklahoma
- Timothy J. Bumgarner, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-278

 District of Oregon
- Allison M. Cassie, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-333

 Eastern District of Pennsylvania
- Richelle Maki, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-1238 Jennifer L. Walker, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-1355

Western District of Pennsylvania

Wallace Kip Guenther, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-495

District of South Carolina

Rodney Brewer, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:06-3595 Erika DeRoberts, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 6:07-958

District of South Dakota

Angela K. Smoot v. C.H. Robinson Worldwide, Inc., C.A. No. 4:07-4038

Eastern District of Tennessee

Carolyn Baker Hall, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-46

Middle District of Tennessee

- Kari S. Johnson, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-454
 Western District of Tennessee
- Rhea L. Nadler, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-2228

 Eastern District of Texas
- Aaron Smith, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 4:07-1

 Northern District of Texas
- Stephanie Smith, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-409

 Western District of Texas
- Adelita Dickson, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 5:07-186

 District of Utah
- Jason K. Bergquist, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-262

 Eastern District of Virginia
- Thea Winterbottom, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 3:07-390

 <u>Eastern District of Washington</u>
- Kim M. Flowers, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-104

 Western District of Washington
- Wendy L. Ferger, et al. v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-705

 <u>Eastern District of Wisconsin</u>
- Kelly K. Hoell v. C.H. Robinson Worldwide, Inc., C.A. No. 2:07-267